



CLIMATE
ACTION
RESERVE

Climate Action Reserve
President
Los Angeles, CA (*preferred*)
Full Time

About the Organization

The Climate Action Reserve (the Reserve), a 501(c)3 nonprofit organization, is the premier greenhouse gas (GHG) offsets program in North America and works to ensure integrity, transparency, and financial value in the carbon market. It does this by establishing regulatory-quality standards for the development, quantification, and verification of GHG emissions reduction projects; issuing carbon offset credits known as Climate Reserve Tonnes (CRT) generated from such projects; and tracking the transaction of credits over time in a transparent, publicly-accessible registry system.

Adherence to the Reserve's high standards ensures that emissions reductions associated with offset projects are real, permanent, and additional, thereby instilling confidence in the environmental benefit, credibility, and efficiency of the carbon market. The Reserve works collaboratively in open, publicly transparent processes with a broad range of stakeholder interests to establish GHG accounting standards following regulatory processes.

The Reserve has established itself as the premier voluntary and pre-compliance offsets program in North America and serves the California cap-and-trade program as an accredited offset project registry under the Air Resources Board. The Reserve is well known both in the U.S. and internationally for its expertise and, as such, provides technical consulting services to governments interested in the use of market-based tools to address climate change and in offset program design, development, and implementation. The Reserve is now developing a new program to assess the climate impacts of green bonds to inform issuers and buyers of the greenhouse gas benefits associated with the use of bond proceeds.

For more information, please visit <http://www.climateactionreserve.org/>.

President

The Climate Action Reserve seeks a mission-focused, dynamic, and innovative President to lead the organization in fulfilling its mission and vision, guiding its growth, and building upon its successes. The President will ensure the organization and its programs are run effectively and efficiently and contribute to the dialogue and direction of climate change policy in California and beyond. This is a high-profile opportunity for a proven leader with deep knowledge of climate change science and policy, a collaborative leadership style, and a passion for advancing market-based solutions to reducing greenhouse gas emissions. The President will work to achieve the Reserve's goals in collaboration with the board, staff, and external partners. The President will report to the Board of Directors.

Primary Duties and Responsibilities

The President will perform the following and other duties as assigned:

Strategic Vision & Leadership

- Work with the board and staff to define the organization's mission, vision, and goals, communicate them effectively, and ensure that they continuously serve as a guide for the organization.
- In collaboration with the board and staff, refine and implement the Reserve's strategic and business plans.

- Guide and support the continued success of existing programs and the development of new programs, including development of business plans and models to ensure the financial stability of the organization.
- Ensure adoption of and adherence to appropriate ethical values and standards in all Reserve activities; maintain and continue to develop the Reserve's culture of collaboration and transparency, and reputation for integrity.
- Ensure that the board is well constituted and properly trained to provide effective oversight and governance of the Reserve; cultivate and sustain a productive and mutually supportive relationship with the board and assist in the identification and recruitment of new board members when needed.
- Provide inspirational leadership and direction to staff, ensure organizational strategy and priorities are aligned with the Reserve's objectives, and establish effective decision-making processes that will enable staff to achieve the organization's long- and short-term goals and objectives.

External Relations

- Provide leadership in the public dialogue on climate change, serve as an effective spokesperson for the power of market-based policies, and help shape and advance the agenda of governments, thought-leaders, and other decision-makers on the issue of climate change.
- Build and maintain strong relationships with government agencies, business interests, environmental organizations, foundations, and other similar greenhouse gas offset programs, to work collaboratively in support of market-based actions to reduce greenhouse emissions.
- In partnership with the board and staff, create and execute a diversified fundraising plan to secure revenue from new and existing sources, including fee-based programs, major donors, foundations, and government entities to support the growth and long-term financial health of the organization.
- Represent and promote the organization externally to appropriate stakeholders to foster fundraising and partnership opportunities and enhance the Reserve's visibility.

Management and Operations

- Recruit, hire, and oversee high-quality staff and support and guide their professional development.
- Develop and implement financial accounting systems to ensure proper administration of the organization's \$3.5 million annual budget, including managing revenues and expenditures.
- Ensure that the organization complies with all legal requirements and standards and is protected against legal liabilities.
- Establish accountability standards and systems to monitor and report on the organization's effectiveness in meeting its goals.

Qualifications

The successful candidate will have the following minimum qualifications:

Skills & Experience

- 10+ years of broad-based senior management experience in the nonprofit, government, or business sector
- Advanced degree in environmental science, public policy, economics, nonprofit or business management, or other related field
- Strong executive leadership and management skills, including the ability to inspire and work well with staff and board
- Experience leading organizations or significant programs through periods of transition and/or growth
- Demonstrated success in securing funding for an organization or program through contracts, earned

- revenue (i.e., fee-based programs), grants, and/or donors
- Strong experience in hiring, mentoring, leading, managing, and retaining staff
 - Demonstrated ability to set clear priorities, delegate, and guide investment in people and systems
 - Demonstrated experience in working with boards or board committees, including in the area of strategic planning
 - Record of articulate and passionate public speaking, including delivering testimony and speeches, making presentations, engaging in print and broadcast media interviews, and publishing written articles
 - A clear understanding of legislative and regulatory program development and implementation and a strong relationship with policymakers, regulators, and other government officials
 - Ability to communicate and work effectively with a variety of internal and external stakeholders, including those with disparate interests and backgrounds, including businesses, environmental organizations, government officials, and academics
 - Technical expertise in climate change science and policy, GHG accounting, and carbon markets
 - Knowledge of or experience with financial markets, climate finance, and green bonds a plus
 - Willingness and ability to travel regularly

Personal Attributes

- A genuine passion for and a deep personal commitment to the environment, including for the mission and goals of the Reserve
- Strong personal values of equity, fairness, honesty, and integrity
- A strong belief in the value of broad stakeholder engagement and collaboration, and the ability to listen well, be creative, solve problems, and embrace change
- A personable, flexible, tenacious, diplomatic, and respectful demeanor
- Demonstrated commitment to diversity and cultural sensitivity
- High energy level, entrepreneurial spirit, and a sense of humor

Compensation and Location

The Climate Action Reserve offers an excellent benefits package and a competitive salary that is commensurate with experience. The preferred location for this position is Los Angeles, CA. Strong candidates wishing to be based in either the San Francisco or Sacramento areas who are willing to spend significant time in LA will also be considered.

To Apply

To be considered for this position, interested candidates must follow the link below to submit a resume, cover letter, and salary requirements. CEA Recruiting is assisting the Climate Action Reserve with this search. Please direct all applications and inquiries to CEA Recruiting. This position will remain open until filled.

<http://job.ceaconsulting.com/jobs/president-los-angeles-ca-34752>

The Climate Action Reserve is an equal opportunity employer.

CEA Recruiting works with leading environmental nonprofits, foundations, and businesses to recruit top talent and design effective organizational staffing strategies. For more information, visit www.cearecruiting.com.